

# Stratford-sub-Castle Church of England VC Primary School

*Life in all its fullness (John 10:10)*

## **Behaviour for Life and Learning Policy**

The *Behaviour for Life and Learning Policy* was reviewed in the summer of 2023. This document is the result of that review.

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AUTHOR:	Mrs Kay Bridson & Mrs Justine Watkins Reviewed by Mrs Justine Watkins and Miss Hannah Crook
FGB/COMMITTEE:	FGB
NOMINATED GOVERNOR:	Miss Angela Britten
HEADTEACHER:	Mrs Justine Watkins
SIGNED: (Chair of Governors)	
TO BE READ IN CONJUNCTION WITH:	<i>Anti-Bullying Policy</i> <i>Behaviour &amp; Discipline Principles</i> <i>Child Protection Policy</i> <i>Governors' Protocol for Behaviour Management</i> <i>Online Safety Policy</i> <i>Safeguarding Policy</i> <i>Special Educational Needs Policy</i>  <i>Church of England Documents:</i> <i>Church of England Vision for Education - Deeply Christian,</i> <i>Serving the Common Good</i> <i>Valuing All God's Children</i>

# Stratford-sub-Castle Church of England VC Primary School

*Life in all its fullness (John 10:10)*

## **Behaviour for Life and Learning Policy**

As a Church of England School we believe that all children are loved by God, are individually unique and that the school has a mission to help each pupil to fulfil their potential in all aspects of their personhood: physically, academically, socially, morally and spiritually. Our aim is that all may flourish and have an abundant life. We recognise our duty to try to remove any factor that might represent a hindrance to a child's fulfilment. We want all pupils to willingly engage in learning in a safe and welcoming environment.

Our school fully supports the vision for education, as outlined by the Church of England (*Church of England Vision for Education - Deeply Christian, Serving the Common Good. Autumn 2016*).

This vision offers human flourishing for all, one that embraces excellence and academic rigour, but sets them in a wider framework. There are four basic elements that run through the whole approach. Together they form an 'ecology' of the fullness of life, each in interplay with all the others. The four basic elements are:

- Wisdom, Knowledge and Skills
- Hope and Aspiration
- Community and Living Well Together
- Dignity and Respect



*Valuing All God's Children (2017)*

These provide a foundation for our school aims and values.

The Christian faith and British Values provide the basis from which we learn how to treat each other and be a community. Our Behaviour for Life and Learning Policy is underpinned by these core truths and values.

## **Purpose:**

The purpose of this document is to fulfil the aims of the school through a consistent approach to behaviour management and in so fulfil our statutory duties in:

- promoting good behaviour, self-discipline and respect;
- preventing bullying;
- ensuring that pupils complete assigned work;
- regulating the conduct of pupils.

## **Statement of Aims:**

We aim to:

- make each member of the school feel valued and respected
- balance the needs of the *whole school* with those of each individual
- build learning power – resilience (feeling), resourcefulness (thinking), reflectiveness (managing) and reciprocity (relating)
- help our pupils attain the highest possible standards of personal development, whilst nurturing within them a sense of community and social responsibility.

## **Implementation:**

The Governing Body and the Headteacher have overall responsibility for the implementation of this Behaviour Policy.

The Governing Body ensures that the Headteacher acts in accordance with the current statement made by the Governing Body, under section 88(2) (a) and (b) of the Education and Inspections Act 2006 and Section 89 of the same Act. *Behaviour* is regarded as a *whole school issue*.

## **Statement of Principles:**

We regard *behaviour* as comprising the actions and responses of each member of our school community. It is how we value and respect ourselves, how we behave towards one another and how we treat our environment.

We believe that each individual is responsible for his or her decision-making and therefore behaviour.

We believe that *behaviour* affects every academic and social programme designed to further a child's development.

## **Expectations:**

We expect everyone to be responsible for their own behaviour and where possible, to make appropriate choices, to accept the consequences of their behaviour and to behave appropriately in different situations and surroundings.

## **Behaviour Management**

### **a) Roles**

We believe that each individual is responsible for their own *behaviour*. However, safety and group management issues must also be taken into account. We recognise the need to create the conditions for positive behaviour and to limit the situations where inappropriate or undesirable behaviour might occur.

### **All Staff**

All adults working in our school adopt a collaborative approach and take a proactive role in behaviour management by:

- remembering that individual pupils have legitimately different developmental and emotional needs
- using our *Rights and Responsibilities* to underpin all relationships
- modelling positive relationships adult to adult
- modelling positive relations adult to pupil
- praising and reinforcing positive behaviour – making praise explicit.

- emphasising *DO* rather than *DON'T* (*Walk rather than don't run!*)
- being a positive role model (*see Expectations*)
- keeping each other informed
- adopting similar strategies to deal with conflict (*Restorative Justice*)
- knowing and using, where necessary, *Crisis Management Plans*
- being aware of the 5 stages of anger and therefore being sensitive to the timing of interventions.

**All staff members must report non-criminal poor behaviour or bullying which occurs anywhere off the school premises and which is witnessed by a member of staff to the Headteacher.**

### **Class Teachers and Teaching Assistants**

All class teachers and teaching assistants explicitly use our *Rights and Responsibilities* and Learning Powers to take a proactive role in behaviour management by:

- consistently applying whole school behaviour strategies
- recognising that individual learners have legitimately different developmental and emotional needs
- establishing clear routines
- creating a positive and safe classroom environment
- using good classroom management to promote positive behaviour
- establishing clear expectations of appropriate behaviour in different situations / places ( i.e. formal, social, with visitors, with younger children, in Church, on trips etc.)
- reinforcing *desired behaviour* in Circle Time and in general class time
- reinforcing general school routines (*See Staff Handbook*)
- continually monitoring *behaviour* and identifying *hot-spots* in order to re-establish conditions for positive behaviour / eradicate opportunities for negative behaviour
- ensuring all children have access to the curriculum
- recording and monitoring behaviour in the class behaviour log
- employing strategies to build up children's self-esteem.

### **Duty Staff - playtime**

We believe it is important for the teachers and T.A's on duty to take a proactive role in behaviour management by:

- dealing with minor incidents immediately.
- communicating *problems* which may continue into the classroom to class teacher as soon as possible.
- reporting more serious incidents to Head or Senior Teacher.

### **Duty Staff – lunchtime**

We believe it is important for duty staff to take a proactive role in behaviour management by:

- recording both positive and negative behaviour and safety issues in the *Lunchtime Problem-Solving Record Book*
- recording both positive and negative behaviour on an individual child's *Lunchtime Report Sheet*
- rewarding positive behaviour with stickers and smiley faces
- communicating general concerns and individual behaviour problems to the Head Teacher/Senior Teacher at regular meetings.

Key person for EYFS at lunchtime is Jeanette Hardiman (Paediatric First-aider).

It is the responsibility of the head/ senior teacher to follow up any incidents logged in the *Lunchtime Problem-Solving Record Book*. The book should be dated and signed by the person dealing with the incidents recorded in the book, and any action taken recorded in it. Any consequences are written onto the white board in the staffroom.

### **Senior Teacher**

We believe it is important for the Senior teacher to take a proactive role in behaviour management by:

- providing a *next step* for class teacher and duty teacher
- co-ordinating *internal / external lunchtime reports*
- co-ordinating class reports.

## **SENDCO**

We believe it is important for the SEND Co-ordinator to take a proactive role in behaviour management by:

- co-ordinating Individual Education Plans (*IEP's*)/ Behaviour Plans and ensuring these are accessible
- co-ordinating all stages of the Code of Practice
- liaising with agencies and expertise from outside the school.

## **Headteacher**

We believe it is important for the Headteacher to take a proactive role in behaviour management by:

- monitoring a consistent approach to behaviour throughout the school
- monitoring a consistent approach to discipline throughout the school
- co-ordinating a *School Report*
- ensuring that all avenues have been explored and safety issues considered before the sanctions of fixed term exclusion or permanent exclusion are used. (Only the Headteacher has the power to exclude.)

The Headteacher takes into account the governing body's statement of behaviour principles when deciding on any measures to be taken. The Headteacher has due regard for her duties as documented in the Education and Inspections Act 2006. The Headteacher determines measures to comply with the Education and Inspections Act 2006. This policy, and supporting policies, outline the measures to be taken with a view to:

- a) promoting among pupils, self-discipline and proper regard for authority
- b) encouraging good behaviour and respect for others on the part of pupils and in particular, preventing all form of bullying among pupils
- c) securing that the standard of behaviour of pupils is acceptable
- d) securing that pupils complete any task reasonable assigned to them in connection with their education and otherwise regulating the conduct of pupils
- e) otherwise regulating the conduct of pupils.

(Section 89, subsection 1 – Education and Inspections Act 2006)

## **Governors**

Stratford-sub-Castle Church of England School is an inclusive school. The Governing Body is committed to promoting the school core values of...

### **PEACE, LOVE, JOY**

The Governing Body is committed to improving outcomes for all our children and to promoting positive relationships across the whole school community. The school does not separate 'behavioural' or 'mental health' issues; they are regarded as being interlinked. Off-rolling is categorically not part of the school ethos or culture.

All young people, staff and other members of the school community have the right to feel safe at all times whilst in school. The Governing Body expect all members of the school community to behave responsibly and to treat each other with respect. All should be aware that bullying or harassment of any description is unacceptable, even if it occurs outside normal school hours.

The Governors strongly believe that:

- high standards of behaviour lie at the heart of a successful school
- good teaching and learning promote good behaviour and good behaviour promotes effective learning
- children have the right to learn and to achieve their potential in all aspects of their lives and staff have the right to teach.

Governors also believe that the expectation of high standards of behaviour, which are required during the school day, can have a positive effect on the life of young people outside school in encouraging them to become successful citizens.

This Governing Body supports the Headteacher in using suspension and permanent exclusion as a sanction when warranted as part of creating a calm, safe, and supportive environment in which pupils can learn and thrive. Governors recognise that suspension and permanent exclusion are sometimes a necessary part of a functioning

system. It is accepted, that despite all best efforts, not all pupil behaviour can be amended or remedied by pastoral processes, or consequences employed within the school.

Governors recognise that on occasions the use of 'exclusions' is necessary and are committed to ensuring the statutory processes are followed. Governors use the definitions published by the DfE. The term 'suspend' in statutory guidance refers to what is described in the legislation as an exclusion for a fixed period. 'Exclusion' remains the umbrella term for both 'suspension' and 'permanent exclusion' and is used in this policy when referring to both.

### **b) Recognition**

We recognise that much inappropriate behaviour is rooted in poor self-esteem. We acknowledge positive behaviour, (improvements or excellence) which may help to build up an individual child's feelings of self-worth. Acknowledgements may also be used to foster team-spirit and reinforce a sense of community and belonging.

#### ***Behaviour Management Strategies (Recognition and Acknowledgements) include:***

- smiles
- verbal praise
- written comments on work
- name written under smiley face on board in classroom
- stickers / stamp on work
- stickers / stamp on child
- certificates / wrist bands
- bookmarks
- notes home (praise-pad) – class teacher daily (Person of the Day)
- trophies – Star of the Week
- positive comments in home/school book
- sharing work / behaviour with an adult : Head, Senior teacher, previous/future teacher, TA
- sharing work / behaviour with other children : same class, other classes
- special time with an adult: TA, helper, visitor
- verbal and public praise in assembly
- public recognition, assembly: Celebrating Good Work: effusive praise and sticker from Head teacher. Smiley face recording good work or behaviour displayed on tree in hall
- entry into Headteacher's *Happy Book*

Privileges include:

- morning break
- play time during the lunch break
- representing the school
- after-school clubs
- moving round the school without direct adult supervision
- Y6 sitting on benches in assembly
- Y6 School Monitors

### **c) Sanctions/ Disciplinary Penalties**

We recognise that, to be effective, sanctions should be applied when all parties are able to communicate calmly. They should be meaningful to the child / children involved and be as appropriate to the situation as possible.

Sanctions should leave some incentive for a child to behave well for the rest of the day.

When time allows, children should be encouraged to understand their feelings and responses. They should be helped to understand that strong emotions are not *bad*.

We encourage children to explore various alternative reactions and to rehearse what they could do another time, in a similar situation.

Children are encouraged to make choices and to accept the logical consequences of their actions.

Where appropriate, children should be encouraged to apologise for their actions either verbally or in a letter. Staff should remember to deal with any “injured parties” first when dealing with disputes, allowing all involved to regain their composure. (See appendix 1)

#### Meaning of “disciplinary penalty”

According to the Education and Inspections Act 20016 (Section 90) “disciplinary penalty” means a penalty imposed on a pupil, by any school at which education is provided for him, where his conduct falls below the standard which could reasonably be expected of him (whether because he fails to follow a rule in force at any such school or an instruction given to him by a member of its staff or for any other reason). The reference to conduct, in relation to a pupil, includes:

- (a) conduct which occurs at a time when the pupil is not on the premises of a school and is not under the lawful control or charge of a member of the staff of a school, but only to the extent that it is reasonable for the school imposing the penalty to regulate the pupil’s conduct at such a time, and
- (b) conduct which consists of a failure by the pupil to comply with a penalty previously imposed on him.

#### **Sanctions/ Behaviour Management Strategies include:**

- the look!
- the look accompanied with – name
- child moved towards teacher/ teaching assistant
- child asked to sit or stand
- teacher moves into child’s space
- *rewind* - try that again
- teacher talks to child firmly
- time out in the classroom
- warning board (see below – Classroom Management)
- loss of privilege (see above)
- informal note or phone call to parent from class teacher suggesting a meeting should take place to discuss their child’s behaviour (*Headteacher to be informed and entries to be made into Behaviour Log by Class teacher.*)
- verbal / written letter of apology
- time out in another class: verbal contract
- internal lunchtime report
- class report
- lunchtime report with parents informed by letter
- sanction to match the *misdeemeanour* i.e. inappropriate play on the track results in loss of track privileges
- increase of adult supervision – moving around school and for school routines
- behaviour contract
- child referred to Senior teacher
- child referred to Head teacher
- lunchtime exclusion
- *suspension*
- exclusion

For further information regarding sanctions for unacceptable behaviour refer to the ‘*Governors’ Protocol for behaviour Management*’.

Principles of *Restorative Justice* will be followed when dealing with incidents between pupils. It is a tool for conflict resolution. Following the *Restorative Justice*, teachers and TAs all use these questions to structure conversations:

1. *What happened*
2. *What was it like before?*
3. *What were you thinking?*
4. *Who else has been affected by what’s happened?*
5. *What do you need to do to make things improve?*
6. *Are you satisfied with the outcome?*

The school will respond to any unacceptable behaviour, which takes place when a pupil is taking part in any school-organised or school-related activity, wearing school uniform, or identifiable as a pupil at the school.

## **Classroom Management**

All class teachers and teaching assistants use the following classroom behaviour management strategy: names are written on a white-board, under a “sad face” (without comment) when inappropriate or undesirable classroom behaviour occurs; names are written under a “smiley” face when children receive notable, positive feedback. We aim as much as possible for each pupil to have a “clean slate” i.e. fresh start at the beginning of each session and each day.

### **Mornings**

Name x1 = polite warning  
Name x2 = final warning  
Name x3 = asked to go and talk to Mrs Watkins.

### **Afternoons**

Name x1 = polite warning  
Name x2 = final  
Name x3 = asked to go and talk to Mrs Watkins.  
Lower school – Name is wiped off at the end of every session (age appropriate)  
Upper School – Name is wiped off at playtime, lunchtime and the end of the day

## **d) Crisis Management**

We believe it is crucial to have a systematic plan to deal with a crisis. At the beginning of each academic year all staff are made aware of the procedures. All classrooms have panic buttons installed for use in an emergency.

## **e) Emotional and behavioural difficulties**

Pupils who show signs of emotional and behavioural difficulties which are not resolved by the general arrangements outlined in this policy will be moved to the school-based stages of the Code of Practice. During the later stages of the COP, expertise from outside the school, in particular the educational psychology and behaviour support services, may be drawn upon.

As part of this staged response to a child's difficulties, the school may also consult health and social services, which can help to meet the particular needs of children and their families and thus prevent exclusion in the future. (See *SEND Policy*.)

Children who exhibit challenging behaviour have Behaviour Plans which are displayed in the staffroom for reference.

Children should not be “manhandled” to make them comply. If help is needed call for the Senior teacher or HT.

## **Monitoring, Review and Evaluation**

Governor's check that the minimum standards for behaviour and attitudes are being met, each time they visit to the school.

The Governors challenge and evaluate the school's data in order to find out what the school's data tells them about the school. Governors consider:

- the level of pupil moves and the characteristics of pupils who are moving on when reviewing any exclusions to ensure the sanction is only used, when necessary, as a last resort
- suspensions and permanent exclusions, those taken off roll and those on roll but attending education off-site to establish whether there are any patterns to the reasons or timing of moves
- whether the placements of pupils directed off-site into AP are reviewed at sufficient intervals to assure that the education is achieving its objectives and that pupils are benefiting from it
- the effectiveness and consistency in implementing the school's behaviour policy.
- the school attendance and absence codes.
- the instances where pupils receive repeat suspensions
- the interventions in place to support pupils at risk of suspension or permanent exclusion.



- the timing of moves and permanent exclusion, and whether there are any patterns, including any indications which may highlight where policies or support are not working
- understanding the characteristics of excluded pupils, and why this is taking place

The headteacher provides monitoring information regarding *behaviour* in the Headteachers report to Governors.

# Appendix 1

## Stratford-sub-Castle Church of England VC Primary School

### **Anger Management Strategies**

This strategy is written as an appendix to the school's *Behaviour Management Policy*, and should be read in conjunction with that document.

#### **Purpose**

The purpose of this chapter is to support the aims of the school through a consistent approach to anger management.

#### **Rationale**

**At Stratford School we implement an active behaviour policy incorporating effective anger management strategies. We accept however that there will still be occasional storms, and it is our response to these incidents which may escalate or ameliorate the situation. Anger that is expressed ineffectively may become a problem likely to endanger relationships or safety.**

It could include either

- ❖ physical attack directed at people or property, or
- ❖ verbal attack, personally condemning or abusive.

It is important to consider

- ❖ the most effective time at which to intervene
- ❖ the importance of early warning signs, and
- ❖ defusing strategies.

#### **The Assault Cycle**

The stages involved in an aggressive incident can help us to understand how and when to intervene effectively, and how our own reactions will affect the direction of the incident.

The Assault Cycle has five phases:

- ❖ the trigger stage
- ❖ the escalation stage
- ❖ the crisis stage
- ❖ the plateau or recovery stage
- ❖ the post-crisis depression stage.

#### ***The Trigger Stage***

Anger can be simply related to the model of a firework. The *trigger stage* is an event that “lights a person’s fuse”, stimulating thoughts and feelings that lead to problem anger. At this stage a child perceives an event or incident as threatening, including threats to self-esteem and self-image as well as more tangible threats to personal safety or property.

The most effective time to intervene with young people is at this very early stage. Once the body becomes prepared for “fight or flight”, the child become incapable of listening or responding to others, and quickly reaches “explosion” point in the firework analogy.

#### ***The Escalation Stage***

This is the time at which the body is preparing itself physiologically for “fight or flight”. Adrenaline is released into the body, the muscles tense, breathing becomes rapid and blood pressure rises. There may be some chance of changing behaviour at this stage, but it is becoming increasingly unlikely as the person is now less able to make rational judgements. This can be likened to the fuse of a firework, and as such will be shorter or longer depending on individual biological differences, and as the result of early learning models and experiences.

### ***The Crisis Stage***

At this time the pupil is completely unable to make rational judgements or to demonstrate any empathy with others. This is the firework exploding.

It is very difficult for people to listen to others or to understand what is being said to them at this stage.

### ***The Plateau or Recovery Stage***

After the explosion or outburst the anger begins to subside during the plateau or recovery stage. It takes time for the body to return to normal. During this time it is easy to escalate the anger again by intervening inappropriately. The body is still partly prepared for action and the feelings that accompany this stage are likely to leave the person feeling vulnerable and confused. It is possible that guilty feelings will start to show through, and that these may in themselves feel threatening to a young person and escalate the outburst again.

### ***The Post-Crisis Depression Stage***

At this stage the body needs to rest and recover. The ability to listen and think clearly begins to return at this stage and it is likely that the pupil will begin to feel unhappy about the incident that has just occurred. Guilt often leads to negative feelings about oneself, but it is important to distinguish between negative personal feelings and remorse about one's behaviour.

Personal guilt may reduce self-esteem and make the young person feel bad about themselves. Remorse for the behaviour could lead to effective responses such as apologising, making amends, or thinking carefully about how to change one's actions in the future.

It is important to be aware that the assault cycle can easily be sparked off again if the fuse is re-lit during the recovery phase.

In adults it can take up to 90 minutes after a serious outburst for the body to return to normal levels. If two individuals are involved in an argument it is possible that they will continue to trigger each other and so repeat the assault cycle for some time. In practice it is sensible to allow some "cooling-off" time, at least 45 minutes to an hour, before a teacher or parent discusses a major incident with the young person involved.

Children are much quicker to recover from strong feelings and are likely to be feeling fine while an adult is left feeling drained and uncomfortable.

## **Early Warning Signs**

There is often opportunity to stop anger developing into an angry outburst if we learn to identify the early warning signs. Intervening in the early stages stands a better chance of averting a crisis, rather than leaving things to develop.

Early warning signs can include any of the following:

- ❖ change in facial expression
- ❖ physical agitation – pacing up & down, fiddling with equipment, twitching legs
- ❖ change in eye contact
- ❖ change in body posture
- ❖ change in facial colouring
- ❖ change in tone of voice
- ❖ verbal challenges
- ❖ change of position in the classroom
- ❖ rapid mood swings
- ❖ over-sensitivity to suggestions or criticisms.

Each child is different and these "signs" will be different in every individual. Knowing the child well is important.

## **Defusing Techniques**

Ignoring these signs is unhelpful, as the situation may well escalate with a momentum of its own.

However, phrases that are likely to make matters worse include anything that is likely to devalue the other person, for example:

"Pull yourself together"

"I thought you were more grown up than that"

“Don’t be silly”  
“Now don’t start that”.

The following may help to diffuse the anger and reduce aggressive confrontations. **Validate feelings.**

*Distraction* - this is more likely to be effective with younger children. Distracting with a favourite toy or an event happening elsewhere may be enough to divert attention away from their own distress.

*Relocation* - by removing the pupil from the stressful environment, we may avert the escalation of the outburst. Send the child on an errand of responsibility, for example. This supports self-esteem, removes them from the area of conflict and allows “cooling-off” time.

*Change of activity* - it may be sufficient to alter the task that you are asking the child to participate in. A positive behaviour programme incorporates strategies helping the pupil learn to deal with stressful situations.

*Physical proximity* - some children respond well to physical closeness. Eye contact, minimal physical touch, may also be helpful. It is important to know the child well to judge whether this will be successful. For some pupils, this may add to their feelings of threat and insecurity. This strategy should be avoided when working with pupils you do not know well.

*Humour* - this must also be used with caution as the pupil could misinterpret it as belittling their response. Certainly sarcasm and irony should be avoided. Although it is high risk, humour can be extremely successful as the physiological responses involved are the exact opposite to those of anger. Laughter is a very good antidote to anger!

*Communication* - young people need to feel they are being listened to effectively and that their opinions are being valued. This gives the feeling of being in control, particularly important for teenagers. If the current environment is inappropriate for in-depth discussion, reassure the pupil that there will be an opportunity for further discussion at a later time. Follow-up work from the incident should be several hours afterwards, after which a fresh start can be made.

*Relaxation* - employing direct relaxation techniques may be helpful to reduce the build up of anger. Deep breathing, tensing and un-tensing muscles all contribute to a relaxed physiological state. Clearly these techniques must be taught at a time when the pupil is calm and responsive, with reminders given when the early warning signs are noticed. Physical activity such as running or kicking a football may be helpful to some children, while others find listening to music helps them relax.

## Managing Our Own Response

It is helpful to remember that when we are under a perceived threat we respond physiologically and risk entering the assault cycle ourselves. In doing so we are far more likely to feel punitive and get into a power struggle with the young person that will escalate rather than defuse the situation.

We must, therefore, be able to remain calm psychologically and physically.

De-personalising the incident is helpful, and we can utilise the relaxation, distraction and defusing strategies recommended for the pupil.

## Reinforcing Unacceptable Behaviour?

An issue which causes concern is whether we are enforcing unacceptable behaviour by providing pleasant alternatives. For example, if a young person shows signs of an aggressive outburst when asked to conform to a school rule, and alternatives are offered because of that outburst, are we encouraging that behaviour?

It is important to separate the issues of avoiding an aggressive outburst and teaching a pupil to choose more appropriate ways to behave.

The school’s positive behaviour programme is used to teach the pupil to understand the triggers of the outbursts and to make alternative choices when they feel threatened or upset. The consequences of problem anger are so

significant, however, that it is important to help the child to avoid the outburst at the point at which the fuse has been lit. Understanding and avoiding triggers which light the fuse will be an important part of the pupil's positive behaviour programme, considering the strategies to employ at the point of conflict, as well as positive techniques to teach the child how to make better behavioural choices.

A *whole-school* approach is needed to support these children, and the Headteacher will decide whether to involve parents or carers as appropriate.

## Appendix 2

### Consequences of inappropriate behaviour.

#### **Name under 'sad face' on the board**

Name x1 = polite warning

Name x2 = final warning

Name x3 = asked to go and talk to Mrs Watkins.

Lower School - Name is wiped off at the end of every session (age appropriate)

Upper School - Name is wiped off at playtime, lunchtime and the end of the day

### Consequences of appropriate behaviour for life and learning.



- smile
- verbal praise
- written comment on work
- sticker / stamp on work
- sticker / stamp on child
- bookmarks
- note home (praise-pad) – class teacher daily (Person of the Day)
- trophies
- positive comments in home/school book
- sharing work / behaviour with an adult : Head, previous/future teacher, TA
- sharing work / behaviour with other children : se class, other classes
- special time with an adult: TA, helper, visitor
- verbal and public praise in assembly
- public recognition, assembly: Celebrating Good Work: effusive praise and sticker from Head teacher. Smiley face recording good work or behaviour displayed on tree in hall
- entry into *Happy Book*

#### Privileges include:

- morning break
- playtime during the lunch break
- representing the school
- after-school clubs
- moving round the school without direct adult supervision
- Y6 sitting on benches in assembly
- Y6 School Monitors

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### **Appendix 3**

All decisions to exclude are serious and only taken as a last resort. This is where the breach of the school's '*Behaviour for Life and Learning Policy*' is judged by the Headteacher to be significant or where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others such as staff or pupils in the school.

**The following are examples of behaviour, which may lead to a suspension:**

- failure to comply with a reasonable request from a senior member of staff
- breaches of health & safety rules
- verbal abuse of staff, other adults or pupils
- possession of drugs and/or alcohol related offences
- wilful damage to property
- persistent/extreme homophobic, biphobic, transphobic (HBT) or racist bullying
- persistent expression of intolerant or extremist views
- child on child abuse
- bullying
- sexual misconduct
- theft
- making a false allegation against a member of staff;
- persistent defiance or disruption
- serious assaults or fighting
- other serious breaches of school rules
- any actions on or off site that bring the school into disrepute.

**The following are examples of behaviour, which may lead to an exclusion:**

- threatening or actual physical assault against another pupil or adult
- bringing weapons into school e.g. knife, air gun, BB gun etc.
- bringing drugs or alcohol into school, or consuming/ supplying them during the school day
- sexual abuse, harassment or assault
- potentially placing members of the public in significant danger or at risk of significant harm
- making comments (including on social media) or displaying actions that bring the school or governors into disrepute
- persistent disruption and defiance
- persistent bullying, which could include extreme homophobic, transphobic (HBT) or racist bullying
- homophobic, transphobic or racist bullying
- child on child abuse
- malicious use of the fire alarm
- any actions of a serious nature that bring the school into disrepute